

# Boss Biz Pitch Competition Terms and Conditions

Registration for this competition is deemed as acceptance of these terms and conditions. If entrant is below the age of 18, then it is deemed that the registration is done by a supervisor who is above the age of 18 (parent or supervising adult) and registration for this competition is deemed as acceptance of these terms and conditions. Terms and conditions may be amended at the discretion of the competition organizer. Any and all amendments of terms and conditions will be posted on the website. Entrants should review terms and conditions periodically for amendments.

## CONFIDENTIALITY

All entrants should be aware that pitches will be presented in presence of other attendees/judges, i.e. public forum. Confidentiality is not guaranteed in any way. Applicants should exclude sensitive or confidential information from their pitches and not include confidential material in your applications/submissions. The oral presentation and awards ceremony portion of the competition is open to the public at large. Any and all of the zoom sessions may be broadcast to interested persons through promotion and media which may include print, radio, television, social media and the internet. Any data or information discussed or divulged in the public session by entrants should be considered information that will likely enter the public realm, and entrants should not assume any right of confidentiality in any data or information discussed, divulged or presented in this session. Non-Disclosure Agreements (NDAs) between an applicant and the judges, organizers and/or audience members will not be required or allowed. Organizers are not responsible for any confidentiality issues that may occur during the course of the competition and will not be involved in any way with disputes arising therefrom.

## PRIVACY

By submitting an application, each applicant agrees to the organizer disclosing the applicant's personal information to its sponsors, contractors and agents to assist in conducting the competition and communicating with entrants.

## PUBLICITY AND PROMOTIONAL ACTIVITIES

Each applicant acknowledges and agrees that the non-confidential elements of the submitted material connected with the competition, including publication of the business concept, name and logo can be used in the public domain and all other forms of advertising. The prize winner(s) must, at the organizer's request, participate in all promotional activity (such as publicity and photography) surrounding the award. Winners consent to the organizer using their name and image in promotional materials.

## INDEMNITY

Each entrant agrees to indemnify and hold harmless the organizer from and against any liabilities, losses, claims, demands, costs (including legal costs) and expenses arising in connection with any breach or alleged breach by the applicant of any representation, terms or conditions of registration or participation in the competition.

## DISCLAIMER OF LIABILITY

Organizers reserve the right to disqualify any entry, in its judgment, that violates the rules of the competition or is not aligned with the purpose of the competition. Organizers assume no responsibility to ensure the confidentiality of any information disclosed during the competition. This Competition provides the opportunity for entrants to present their ideas in an open forum. Applicants register and participate at their own risk. The organizer shall not be liable for any damage, loss or injury suffered by reason of registering and participating in this competition. The organizer excludes liability for loss of income, loss of opportunity, personal injury and damage to property, whether direct or indirect, consequential or foreseeable due to some negligent act or omission or otherwise. The organizer accepts no responsibility for late, lost, incomplete, incorrectly submitted, delayed, illegible, corrupted or misdirected entries or correspondence whether due to error, omission, alteration, tampering, deletion, theft, destruction, transmission interruption, communications failure or otherwise. The organizer has no control over telephone communications, networks or lines and accepts no responsibility for any problems associated with them, whether due to traffic congestion, technical malfunction or otherwise. The organizer is not liable for any consequences of user error including (without limitation) costs incurred.

## OTHER CONDITIONS

Entrants may incur costs while participating in this Competition and are responsible for those costs. Entrants warrant and represent to the organizer that they own all rights (including intellectual property) in the material they submit throughout the competition. The registration fee is non-refundable. The Organizing Committee has the sole discretion to disqualify and/or remove any individual or team for any reason that it deems appropriate before and/or during the pitch competition. All decision regarding an individual's or team's removal and/or disqualification from the pitch competition are final. Judges' decisions are final.